

Report

Awareness Session

As a Part of

PUSH- People United against Sexual Harassment

An Initiative by

Maharashtra State Commission for Women

Organized by

Internal Complaint Committee,

Matsyodari Shikshan Sanstha's

College of Engineering and Technology, Jalna.

Date:- 27.02.2017

Time:- 2.00 pm to 3.30 pm

Place:- Seminar Hall, MSSCET, Jalna.

Awareness Session

An 'Awareness Session' was organized by Internal Complaint Committee (Previously, Ladies Grievance Cell) of Matsyodari Shikshan Sanstha's College of Engineering and Technology, Jalna on 27 February 2017. This awareness session was a part of PUSH – People United against Sexual Harassment which is an initiative of Maharashtra State Commission for Women, Government of Maharashtra.

Men and women in today's society work together on all fronts. Women are today at the forefront in politics, business as well as social domains. Yet women and students of all genders have to suffer sexual harassment. Any form of sexual harassment is against the basic human right of freedom and right to live. Every individual deserves a workplace which is safe and secure. Also basic respect is expected at any workplace by every individual.

Government of India promulgated the sexual harassment of women at workplace (prevention, prohibition and redressal) act, 2013 on 9th December 2013 which superseded apex court's Vishakha guidelines of 1997. The act lay down a grievance redressal mechanism that mandates all educational institutes set up an internal complaint committee (ICC) to look into such complaints. UGC has also recently enacted university grants commission (prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) regulations, 2015 on 2nd May, 2016. The ICC should know and be aware of the rights so that the aggrieved person gets prompt justice.

Through the Maharashtra state commission for women such training has been proposed to create awareness in all educational institutes in Maharashtra. The entire object is to ensure a safe and healthy working environment for women and girls students.

Keeping this view in the mind "Awareness Session" was organized. In this awareness session, a Poster Competition was also organized in Matsyodari Shikshan Sansthas's College of Engineering & Technology, Jalna.

➤**President of Program: -**

Dr. S. K. Biradar

Principal,

Matstyodari Shikshan Sansthas's

College of Engineering & Technology, Jalna.

➤ **Beneficiaries:-**

The Awareness Session helped

1. To introduce girls about the various terms which was defined under Sexual Harassment such as Evolution of the Law, Sexual Harassment, Higher Educational Institution (HEI), Student, Aggrieved Woman, Aggrieved Person, Internal Complaint Committee, Campus, Workplace, Employee, Respondent, Protected Activity, Covered Individuals, Victimization, Executive Authority, Redressal and Inquiry Procedure, Additional Responsibilities of ICC, Interim Redressal, Punishment for Misconduct Including Monetary Compensation, Punishment in case of Frivolous Complaint and Consequences of Non Compliance by Higher Educational Institutions.
2. To explain the meaning of Sexual Harassment by showing the CD, which was provided in a workshop organized by Maharashtra State Commission for Women at Dr. Babasaheb Ambedkar Marathwada University, Aurangabad on 21.02.2017.
3. To introduce Internal Complaint Committee of Matsyodari Shikshan Sansthas's College of Engineering & Technology, Jalna.
4. To motivate girl's students to have healthy, safe and secure environment in college.

➤ **Coordinator of Awareness Session:** - Internal Complaint Committee,
Matsyodari Shikshan Sanstha's
College of Engineering and Technology, Jalna.

➤ **Aim of the Poster Competition:-**

To increase awareness in the girls students and ladies faculty members about the information of Internal Complaint Committee of our institute. The proposed Poster Competition was organized for all the students of MSS's College of Engineering & Technology, Jalna to aware them about sexual harassment in a educational institute. In this competition, 33 students have participated.

➤ **Committee Members: -**

Sr. No.	Name	Department	Designation
1.	Prof. Dr. Mrs. S. S. Patil	Applied Science	President
2.	Prof. Ms. S. G. Tuppad	Computer Science & Engineering	Member
3.	Prof. Ms. M. M. Patole	MBA	Member
4.	Prof. Ms. D. N. Khandelwal	Civil Engineering	Member
5.	Prof. Mr. B. P. Kolhe	Computer Science & Engineering	Member
6.	Prof. Mr. G. N. Mandpe	Mechanical Engineering	Member
7.	Mr. S. S. Khandebharad	Office Staff	Member
8.	Mr. U. G. Shinde	Office Staff	Member
9.	Ms. Vibhavari Rajurkar	Computer Science & Engineering	Member (Student)
10.	Ms. Meher Pathan	Electrical Engineering	Member (Student)
11.	Adv. Mrs. Jayashri Solanke-Borade	---	Legal advisor

➤ **Theme of Poster Competition:-**

“ZERO TOLERANCE FOR SEXUAL HARASSMENT OF STUDENTS AND WOMEN IN COLLEGES AND UNIVERSITIES”

➤ **Result of Poster Competition:-**

Sr. No.	Name of student	Class & Branch	Prize
1.	Ms. Priti D. Nirmal	FE	Winner
2.	Ms. Arti B. Shelar	TE (CSE)	Runner
3.	Ms. Komal A. Dhoke	TE (CSE)	Runner

➤ **News:-**

News about the Awareness Session was published in the news paper Dainik Sakal.

➤ **Enclosures:-**

1. List of members of Internal Complaint Committee of MSSCET, Jalna (1).
2. List of notices related to Awareness Session (3).
3. Attendance record of faculty members of MSSCET, Jalna (1).
4. Attendance record of students including participants of poster competition of MSSCET, Jalna (5).
5. Photographs of Awareness Session (5).